

**CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT NO 1 - FORKS COMMUNITY HOSPITAL
UFCW, LOCAL 21 - RN UNIT
APPENDIX B-1**

YEAR 1 - EFFECTIVE 7/1/2020		Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Job Code	Position		1 year	2 years	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20+ years	22+ years	24+ years	26+ years	28+ years	30+ years
300	Registered Nurse	\$ 28.41	\$ 29.55	\$ 30.58	\$ 31.57	\$ 32.60	\$ 33.66	\$ 34.75	\$ 35.80	\$ 36.87	\$ 37.98	\$ 39.12	\$ 40.09	\$ 41.10	\$ 41.92	\$ 42.76	\$ 43.50	\$ 44.27	\$ 45.04	\$ 45.83	\$ 46.63	\$ 47.45	\$ 48.28	\$ 49.12	\$ 50.10	\$ 50.98	\$ 51.87
301	+ \$0.50 for ED, OB, OR, or Wound Competency	\$ 28.91	\$ 30.05	\$ 31.08	\$ 32.07	\$ 33.10	\$ 34.16	\$ 35.25	\$ 36.30	\$ 37.37	\$ 38.48	\$ 39.62	\$ 40.59	\$ 41.60	\$ 42.42	\$ 43.26	\$ 44.00	\$ 44.77	\$ 45.54	\$ 46.33	\$ 47.13	\$ 47.95	\$ 48.78	\$ 49.62	\$ 50.60	\$ 51.48	\$ 52.37
302	+ \$1.00 for 2 competencies	\$ 29.41	\$ 30.55	\$ 31.58	\$ 32.57	\$ 33.60	\$ 34.66	\$ 35.75	\$ 36.80	\$ 37.87	\$ 38.98	\$ 40.12	\$ 41.09	\$ 42.10	\$ 42.92	\$ 43.76	\$ 44.50	\$ 45.27	\$ 46.04	\$ 46.83	\$ 47.63	\$ 48.45	\$ 49.28	\$ 50.12	\$ 51.10	\$ 51.98	\$ 52.87
303	+ \$1.50 for 3 competencies	\$ 29.91	\$ 31.05	\$ 32.08	\$ 33.07	\$ 34.10	\$ 35.16	\$ 36.25	\$ 37.30	\$ 38.37	\$ 39.48	\$ 40.62	\$ 41.59	\$ 42.60	\$ 43.42	\$ 44.26	\$ 45.00	\$ 45.77	\$ 46.54	\$ 47.33	\$ 48.13	\$ 48.95	\$ 49.78	\$ 50.62	\$ 51.60	\$ 52.48	\$ 53.37
	+ \$2.00 for 4 competencies	\$ 30.41	\$ 31.55	\$ 32.58	\$ 33.57	\$ 34.60	\$ 35.66	\$ 36.75	\$ 37.80	\$ 38.87	\$ 39.98	\$ 41.12	\$ 42.09	\$ 43.10	\$ 43.92	\$ 44.76	\$ 45.50	\$ 46.27	\$ 47.04	\$ 47.83	\$ 48.63	\$ 49.45	\$ 50.28	\$ 51.12	\$ 52.10	\$ 52.98	\$ 53.87
304	RN, Infection Preventionist	Shall be paid at the RN scale with associated competencies.																									

**CLALLAM COUNTY PUBLIC HOSPITAL DISTRICT NO 1 - FORKS COMMUNITY HOSPITAL
UFCW, LOCAL 21 - RN UNIT
APPENDIX B-2**

YEAR 2 - EFFECTIVE 7/1/2021		Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
Job Code	Position		1 year	2 years	3 years	4 years	5 years	6 years	7 years	8 years	9 years	10 years	11 years	12 years	13 years	14 years	15 years	16 years	17 years	18 years	19 years	20+ years	22+ years	24+ years	26+ years	28+ years	30+ years
300	Registered Nurse	\$ 30.05	\$ 31.25	\$ 32.42	\$ 33.56	\$ 34.65	\$ 35.78	\$ 36.94	\$ 38.14	\$ 39.19	\$ 40.27	\$ 41.27	\$ 42.30	\$ 43.15	\$ 44.01	\$ 44.78	\$ 45.57	\$ 46.36	\$ 47.06	\$ 47.77	\$ 48.60	\$ 49.45	\$ 50.19	\$ 50.95	\$ 51.84	\$ 52.75	\$ 53.54
301	+ \$0.50 for ED Competency	\$ 30.55	\$ 31.75	\$ 32.92	\$ 34.06	\$ 35.15	\$ 36.28	\$ 37.44	\$ 38.64	\$ 39.69	\$ 40.77	\$ 41.77	\$ 42.80	\$ 43.65	\$ 44.51	\$ 45.28	\$ 46.07	\$ 46.86	\$ 47.56	\$ 48.27	\$ 49.10	\$ 49.95	\$ 50.69	\$ 51.45	\$ 52.34	\$ 53.25	\$ 54.04
302	+ \$1.50 for ED + OB or OR or Wound Competencies	\$ 31.55	\$ 32.75	\$ 33.92	\$ 35.06	\$ 36.15	\$ 37.28	\$ 38.44	\$ 39.64	\$ 40.69	\$ 41.77	\$ 42.77	\$ 43.80	\$ 44.65	\$ 45.51	\$ 46.28	\$ 47.07	\$ 47.86	\$ 48.56	\$ 49.27	\$ 50.10	\$ 50.95	\$ 51.69	\$ 52.45	\$ 53.34	\$ 54.25	\$ 55.04
303	+ \$2.50 for ED + OB + OR or Wound Competencies	\$ 32.55	\$ 33.75	\$ 34.92	\$ 36.06	\$ 37.15	\$ 38.28	\$ 39.44	\$ 40.64	\$ 41.69	\$ 42.77	\$ 43.77	\$ 44.80	\$ 45.65	\$ 46.51	\$ 47.28	\$ 48.07	\$ 48.86	\$ 49.56	\$ 50.27	\$ 51.10	\$ 51.95	\$ 52.69	\$ 53.45	\$ 54.34	\$ 55.25	\$ 56.04
	+ \$3.50 for ED + OB + OR + Wound Competencies	\$ 33.55	\$ 34.75	\$ 35.92	\$ 37.06	\$ 38.15	\$ 39.28	\$ 40.44	\$ 41.64	\$ 42.69	\$ 43.77	\$ 44.77	\$ 45.80	\$ 46.65	\$ 47.51	\$ 48.28	\$ 49.07	\$ 49.86	\$ 50.56	\$ 51.27	\$ 52.10	\$ 52.95	\$ 53.69	\$ 54.45	\$ 55.34	\$ 56.25	\$ 57.04
	+ \$1.00 for OB or OR or Wound Competencies	\$ 31.05	\$ 32.25	\$ 33.42	\$ 34.56	\$ 35.65	\$ 36.78	\$ 37.94	\$ 39.14	\$ 40.19	\$ 41.27	\$ 42.27	\$ 43.30	\$ 44.15	\$ 45.01	\$ 45.78	\$ 46.57	\$ 47.36	\$ 48.06	\$ 48.77	\$ 49.60	\$ 50.45	\$ 51.19	\$ 51.95	\$ 52.84	\$ 53.75	\$ 54.54
	+ \$2.00 for OB + OR or Wound Competencies	\$ 32.05	\$ 33.25	\$ 34.42	\$ 35.56	\$ 36.65	\$ 37.78	\$ 38.94	\$ 40.14	\$ 41.19	\$ 42.27	\$ 43.27	\$ 44.30	\$ 45.15	\$ 46.01	\$ 46.78	\$ 47.57	\$ 48.36	\$ 49.06	\$ 49.77	\$ 50.60	\$ 51.45	\$ 52.19	\$ 52.95	\$ 53.84	\$ 54.75	\$ 55.54
	+ \$3.00 for OB + OR + Wound Competencies	\$ 33.05	\$ 34.25	\$ 35.42	\$ 36.56	\$ 37.65	\$ 38.78	\$ 39.94	\$ 41.14	\$ 42.19	\$ 43.27	\$ 44.27	\$ 45.30	\$ 46.15	\$ 47.01	\$ 47.78	\$ 48.57	\$ 49.36	\$ 50.06	\$ 50.77	\$ 51.60	\$ 52.45	\$ 53.19	\$ 53.95	\$ 54.84	\$ 55.75	\$ 56.54
304	RN, Infection Preventionist	Shall be paid at the RN scale with associated competencies.																									